EML Consultants (Pvt) Ltd Company Profile

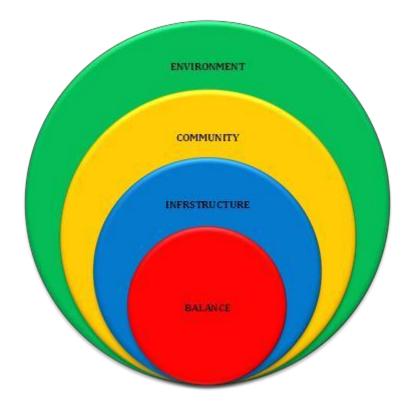


Together We Thrive





6/10, Rajamahavihara Road Pita Kotte, Sri Lanka T: +94 11 5535880 F: +94 11 5535877/2854762 E: <u>info@emlconsultants.com</u> W: www.emlconsultants.com



Our Vision

To be the leading internationally recognized consultant in the region supporting sustainable development

Our Mission

Efficient delivery of professional services adopting innovative approaches and proactive strategies to provide value addition to the client, locally and globally

Corporate Information



Mr.Thilak Hewawasam Chairman Sri Lanka Administrative Service (SLAS) MSc. Regional Development Planning, UK



Mr.Avanthi Jayatilake Managing Director

Managing Director Sri Lanka Administrative Service (SLAS) MSc. Environmental Management, Australia



Dr.Manitha Weerasuriya Director PhD Environmental Biology City University of New York M.Phil Biology (USA) M.Phil Botany (Sri Lanka)



Eng.P C Fernando General Manager, M.S.: H.E Delft, The Netherlands and Dip. H.E. (Delft) in Hydraulic Engineering BSc Civil Engineering, University of Moratuwa



Mr. Jeyaraj Chandrasekara Director

MBA University of Sunderland, UK Post Graduate Diploma in Strategic Management Member, Association of Professional Bankers, Sri Lanka Director of Pan Asia Banking Corporation PLC, Sri Lanka

Bankers

NDB Bank Dharmapala Mawatha Colombo 07 Sri Lanka

Hatton National Bank No. 22 Edmonton Road Kirulapone Colombo 06 Sri Lanka

Bank of Ceylon Regent Street Branch Colombo 10 Sri Lanka

Head Office

6/10, Rajamahavihara Road, Pita Kotte, Sri Lanka T: +94 11 5535880 F: +94 11 5535877/2854762 E: info@emlconsultants.com

Company Secretaries

Business Intelligence Limited No: 08 Tickell Road Colombo 08 Sri Lanka

Auditor

Lakshman Rupasinghe & Co. Chartered Accountants

Our Associate Partners



Eng. Channa Fernando

Managing Director Sustainable Engineering Concepts M.Sc. H.E Delft, The Netherlands and Dip. H.E. (Delft) in Hydraulic Engineering BSc Civil Engineering, University of Moratuwa



Dr. Manitha Weerasuriya Managing Director International Institute of Development Training (Pvt.) Ltd PhD Environmental Biology,City University of New York M.Phil Biology (USA) M.Phil Botany (Sri Lanka)



Mr. Sudarshan Senaratne Managing Director Development Concepts (Pvt.) Ltd Chartered Institute of Management Accountants (CIMA) UK BSc. University of Colombo, Sri Lanka



Ms. Shiranee Yasaratne Managing Director/CEO Sustainability Agenda (Pvt.) Ltd M.Sc. Biochemistry, Molecular Biology and Gene Technology Faculty of Medicine, University of Colombo, Sri Lanka B.Sc. (Hon) Zoology

Who We Are

EML Consultants (Pvt) Ltd, [EML], was incorporated in 1993 to provide technical and management consultancy services to the private and public sectors in Sri Lanka. Within a short time, EML emerged as a leading service provider covering a wide spectrum of services and has been successful in establishing collaborations with a number of international firms all over the world. Although, its initial scope of services was focused on environment and natural resources management, EML has been successful in expanding its services to a multitude of other areas to include: governance, human resources, institutional development, water supply and sanitation, community participatory planning, environmental engineering and financial management, and thus becoming the most versatile consulting firm in Sri Lanka.



EML's full time internal work force consists of technical experts with diversified academic backgrounds, a competent administrative and management unit including professional secretaries. EML has access to over 200 technical experts, covering all areas of expertise, and who could be mobilized within a short time. EML's spacious and modern Head Office is located at Pitakotte in the administrative capital of Sri Lanka, Sri Jayewardenepura, Kotte, an environmentally friendly area.



Member of the National Chamber of Commerce

Our Team

Together We Thrive

Business Development Division

The Business Development Division handles the significant task of exploring potential sources for identifying opportunities for consultancy services, in order to obtain and pursue new business prospects. This process involves: tracking public notifications, close interactions with relevant international agencies, implementing agencies, and local and international associated partners.

One of the primary tasks handled by the Division is to prepare detailed technical proposals. This process involves: research/studies related to the project background, collection of relevant literature, feasibility study reports, environmental assessments and other data and statistics; and coordination with a multitude of technical experts and relevant departments within EML.

Project Management Division

The Project Management Division consists of four main areas of expertise namely, Environment and Natural Resources (ENR), Capacity Building and Human Resource Development (CBH), Urban and Industrial Engineering (UIE) and the Special Projects. A team of qualified and skilled project managers, project officers and technical and field officers handle the projects that are awarded to the company.

Both our in-house and external consultants work with this Division to ensure the timely delivery of quality and guarantee clients' satisfaction.



Administrative and Finance Division

It is responsible for financial and general administration of the EML. This Division extends the main support service to all four Associate Companies providing our teams with backbone to partake in their main tasks as we take care of the simple yet important tasks. This Division takes care of the following services: statutory payments, consultancy agreements, secretarial services, inward and outward correspondence, delivery and maintenance and staff welfare.



Environment and Natural Resource (ENR) Management

Dedicated to protecting and conserving the worlds pristine environments

Our consultancies in the ENR projects range from conservation to environmental studies, to biotechnology and climate change. In house expertise allows us to provide services such as Environmental Impact Assessments (EIA's) and Initial Environmental Examinations (IEE's) for Development Projects.

Conducting comprehensive environmental impact assessments is one of our fortes. Our project managers and officers have a wealth of knowledge in fields such as environmental science, studies and management as well agriculture, conservation and geographic information systems. Experienced, both in house and in the field, these officers spend much of their time visiting project sites and working outdoors conducting field based research and assessments. We have over 200 highly qualified consultants who are experts in various fields that come together to produce quality work in collaboration with the ENR Team.

WHAT WE DO

Agriculture, Irrigation & Natural Resources Management

EML works extensively within the area of horticulture, and takes on projects in floriculture for beginners, as well as on-going projects which provide the technical knowledge and preparation of proposals for bank loans. Watershed management, river basin planning and coastal marine resource management and other areas of expertise are possessed by EML.

Environmental Reviews and Monitoring Reports

Our projects include environmental reviewing and monitoring of sensitive areas, ensuring continuous sustainability of a healthy ecosystem where an efficient use of resource is promoted. EML provides long term environmental monitoring and management services to both public and private sector clients.

Forestry and Wildlife Management

Our experience in projects in Biodiversity Conservation both within and outside protected areas helps us with designing an effective protected area network for the whole of Sri Lanka. We have developed the expertise of mapping for the study of biodiversity in seven selected protected areas, such as Bundale, Minneriya, Wasgamuwa etc.

CDM Project Development under C-trading

EML is the pioneer in Sri Lanka which offers this service, helping to formulate policies and frameworks for various CDM activities and contributing in assessing situations in relation to global warming.

GIS and Remote Sensing

EML proves its expertise in GIS with its extensive mapping of up-country plantations, the entire coastal belt of Sri Lanka, and its training classes. GIS skills have been used in our EIAs, IEEs, and City and Tourism Planning Projects to ensure we plan with the best geological precision.

Environmental Action Plans and Strategic Environmental Studies

Our ENR division has showcased its talents through the numerous EIA studies undertaken by the Division. We produce evaluations and recommendations for mitigation measures, to further prevent destruction of ecosystems.



Capacity Building and Human Resources Development (CBH) Programmes

Empowering individuals and communities to achieve independent growth

The CBH experts at EML offer a host of services aimed for economic growth and institutional development. The CBH division develops specific, measurable, and accountable strategies for the clients to meet the aims and objectives of the project.

EML offers many programs in training and human capacity building, facilitating the transfer of knowledge and dissemination of information. The training programs and workshops include social sector development, productivity improvements, organizational restructuring, and policy making and planning.

WHAT WE DO

Governance & Community Development

Good governance is necessary for all reforms, particularly the ones involving economic assistance via major lending organizations. EML thrives to meet this demand through its design and implementation programs, training on strategic planning, e-Governance, regional and local planning programs.

Monitoring, Evaluation & Surveys

EML uses monitoring, evaluation and surveys as a management tool which helps to determine how progress and impact will be assessed and will later explain the reasons for successes and failures. Socio-economic, base line surveys, situational analyses, needs assessment and feasibility studies are imperative to the project planning stage, as they provide new information regarding the project.

Micro-Finance & Enterprise Development

Micro financing has particular significance in the eradication of global poverty; EML is therefore, constantly involved in developing and implementing strategies/projects keeping this global demand in mind. Credit facilitation and preparation of project appraisal reports are some of the services we offer in this sector.



Urban and Industrial Engineering (UIE) Services

Strengthening and laying out the foundation for a sustainable future



The Urban and Industrial Engineering expertise in EML offers consultancy services in EIAs, IEEs, EAs, project feasibility studies, waste minimization, and waste/wastewater treatment. With the help of the internal and external expertise, EML can confidently execute the services whilst adhering to the client's aims and objectives. Our efficient, punctual staff is ready and willing to be at service for the betterment of the sustainable development while protecting the environment.

WHAT WE DO

Planning and Preparation

- Project identification/proposal preparation
- Feasibility studies/Master plans
- EIAs, IEEs, EAs
- Technical investigation, sampling, analyzing
- Waste audits (including Cleaner Production Audit)

Conceptual & Detail Designs

- Engineering related conceptual & detail designs
- Preparation of tender documents
- Review of designs
- Evaluation of tenders

Implementation (including technical supervision)

- Technical support for the implementation
- Project management
- Construction supervision
- Necessary technical training (human resource development)
- Workshops/seminar

Monitoring & Evaluation

- Performance Evaluation and Management
- IFollow-up and Coaching
- Documentation and Dissemination
- Impact Monitoring and Analysis



Special Projects Management

Merging expertise from a host of areas to execute multifaceted projects

The special project management capacity of EML brings together teams that represent the ENR, CBH and UIE divisions as well as experts from other areas to implement projects that require different subject areas and expertise

Water and Sanitation Projects

- Greater Colombo Wastewater Management Project- Design Supervision and Management Consultant (DSC), feasibility and detailed designs - In association with SMEC of Australia.
- Technical Study of Water and Sanitation Service Delivery in the Plantation Estates- The World Bank.
- Ratmalana/Moratuwa JaEla/ Ekala Sewerage and Wastewater System- in Association with SWECO Sweden.
- Small Towns & Rural Arid Areas Water Supply and Sanitation Project -in Association with Nippon Koei, UK.
- Image: BasicSocialInfrastructureDevelopmentProject-InAssociation with IPEGLOBALofIndia
- Environment Assessment for the Proposed Septage Treatment Facilities at Mullaitivu and Kilinochchci Districts under WSSIP Water Supply and Sanitation Improvement Project
- Environment Assessment for the proposed Septage Treatment Facilities at Mullativu and Kilinochchi Districts under WSSIP – Water Supply and Sanitation Project
- Environmental Impact Assessment Report for the Proposed Waste to Energy Project in Mahara/Dompe

Integrated Waste Management

- Environmental Restoration Project Ampara
- North East Coastal Community Development Project - (NECCDEP) Solid Waste Management for Batticaloa Municipal Council
- Improving Urban Services in
 Sri Jayawardenepura-KotteMunicipality
- Studies on Solid Waste Composition, analysis and Management Process of Local Authorities in Hikkaduwa. Under SCOTIA –
- Colombo Municipal Solid Waste Management
 Project Burns Environmental
 Technologies
 (Pvt) Ltd
- Metro Colombo Urban Development Project - Ministry of Defence and Urban Development.

Institutional Development and Governance

- Greater Colombo Wastewater Management
 Project Institutional Development
 Consultancy (IDC)
- Local Governance Assessment
- Supporting Regional Governance Project (SuRG)
- Metro Rail Feasibility Study



Projects Awarded in Environment and Natural Resource Management (ENR)

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ENR	E D	AN	R
	Forest Resources Management Project Ministry of Environment	Proposed Dendro Project - Gliricidiya Plantation Pathaha (1000 acres) Walmeethalawa, Haldumulla	United Dendro Energy
Consultancy ervices for Detailed Biodiversity Study for the Implementation of the Following Conditions in the Kaluganga EIA Approval	Mahaweli Authority of Sri Lanka	Conducting an Environmental Assessment Study for Development of Kirillagahawatte Fish Landing Centre in Katunayake	The Food and Agricultu Organization of the Uni (FAO)
Initial Environmental Examination Report (IEE) - Rehabilitation of Internal Roads of Estates - 2008 Programme	Elpitiya Plantation PLC	EIA Study of the Proposed 151 Rooms 4 Star Resort at Waskaduwa Environmental Impact Assessment (EIA) -	Citrus Leisure PLC, Alpha & Omega Develoj
	The Royal Norweigian Embassy	Beragala Eco Golf Resort Proposed Waste to Energy Project at Meethotamulla	Limited Western Power
Consultancy Service for the Assignment of the Initial Environmental Examination (IEE) for the Construction of Low Flow Weir Across Deduru Oya at Viharagama Water Intake and Treatment Plant of Chilaw	National Water Supply and Drainage Board	Review of the Water Quality of Bolgoda Lake, Thalangama Lake and Bentota Ganga and Surrounding Environment	Central Environmental A
Water Supply and Sanitation Project Research Proposal on Climate Change - Mapping and establish an inventory within the vulnerable area	Ministry of Environment and Natural Resources	Preparing Mangrove Management Plans for Mangrove areas associated with Negombo, Chilaw and Puttalam Lagoons	The Food and Agricultu: Organization of the Unit (FAO)
Research Proposal on Climate Change - Establish the solar radiation potential in tea processing factories Initial Environmental Examination Report (IEE) - Rehabilitation of Internal Roads of Estates - 2008 Programme Consultancy Services for Preperation of an	Ministry of Environment and Natural Resources Kelani Valey Plantations Limited National Physical Planning	Environment Assessment for the Proposed Septage Treatment Facilities at Mullaitivu and Kilinochchci Districts under WSSIP Water Supply and Sanitation Improvement Project	Ministry of City Plan Water Supply
Initial Environmental Examination (IEE) Report for a Resettlement Project in Anuradhapura	Departmrnt LIRNEasia	Development of Provincial Invasive Alien Species Profile to Identify the Status of Distribution, Threats and Management Measures	United Nations Deve Programme (UNDP)
Solid Waste Management Practices in the Western Province and Testing the Efficacy of Applying three of More Practices in Nine or More Trials		Environmental Impact Assessment Report for the Proposed Waste to Energy Project in Mahara/Dompe	Urban Development KCHT Lanka Jang (I
NECCDEP - Study 19: A Review of the Historical and Current Status of the Fisheries Sector along the Eastern Coast of Sri Lanka	North East coastal Community Development	Environment Assessment for the Proposed Septage Treatment Facilities at Mullaitivu and Kilinochchci Districts under WSSIP	Water Supply and Sa Improvement Project Ministry of City Plar Water Supply
Technical Report on Electronic and Electrical Waste Management	Central Environmental Authority	IEE for the 80 roomed Maalu Maalu Resort and Spa –	Connaissance de Cey (Pvt)Ltd.
Environmental Impact Assessment (EIA) Study of the Proposed Tourist Hotel Project at Uppuveli, Trincomalee	River View Palm Hotel (Pvt.) Ltd	Kalpitiya Post Biodiversity Assessment in the Project area of Upper	Ceylon Electricity Bo
Post Biodiversity Assessment in the Project area of Upper Kotmale Hydropower Project	Ceylon Electricity Board	Kotmale Hydropower Project	. ,
Environmental Impact Assessment (EIA) for Waste to Energy Project at Meethotamulla	Western Power Co. Ltd		-

Projects Awarded in Capacity Building and Human Resources Development (CBH)

СВН		СВН		
Preperation of the application to NORAD	Plantation Development & Management (Pvt) Ltd	Study on the Public Service to Vulnerable Population in the North	Japan Internaional Cooperation Agency	
Consultancy services for Evaluation of Skill Development Fund Utilization and providing services to skill development and employment in communities	Gemidiriya Foundation	Consultancy services for evaluation of water sanitation / hygience promotion projects in Matara and Ampara and water treatment plant for nurses teaching school in Ampara		
Micro and Small Enterprise Development for Pro-Poor Growth in Sri Lanka - Case Study Entrepreneuship Studies	The International Labour Office	Re-Awakening Projec, Consultancy Services for Cluster Proposal Development	Ministry of Economic Development	
Micro and Small Enterprise Development for Pro-Poor Growth in Sri Lanka - Intervention Report Good Working Practices in Sri Lanka	Office	Capacity Buidding, Design of the Fiscal Transfer Mechanism and identify proposed WASH Planning needs for Ambagamuwa, Nuwara Eliya and Walapona	World Vision Lanka	
The Evaluation of Water and Sanitation in Settlements in Eastern Region of Sri Lanka	Water and Sanitation in Eastern Sri Lanka (WASSER)	Consultancy services for evaluation of two HID Projects funded by the Japanese Red Cross	Sri Lanka Red Cross Society,	
Consultancy Assignment o Carry out Impact Assessment Study	Ministry of Plantation Industries	Mid-term external evaluation for the project "Socio Economic Empowerment of Conflict Affected Communities in the	ACTED Sri Lanka Country Office,	
The Present Condition Survey of Night Soil Treatment at Local Aurhorities in Sri Lanka	Kokusai Kogyo Co., Ltd	Nothern and Eastern Provinces of Sri Lanka" (ACAP) covering Vavuniya, Manner, Trincomalee and Batticaloa		
Design and Implementation of Participatory Planning Methodologies Training Workshop for Local Authority Staff, Sri Lanka	ARD Inc	Districts Poverty & Social Assessment Survey Feasibility study detailed engineering design south way project	Express way – RDA/KCHT	
NECCDEP - Study 14: An Analysis of the Current and Future Economic Value of Coastal Resources in the Eastern Province of	North East Coastal Community Development Project (NECCDEP)	Sectoral Study to operationalize the Eastern Development Plan	Japan International Cooperation Agency (JICA)	
Sri Lanka Consultancy Services for Evaluation of	Sri Lanka Red Cross Society	Capacity Needs Assessment of Pradeshiya Sabhas in the Eastern Province	United Nation Development Program (UNDP)	
Water Safety Training Project in Gampaha District of Sri Lanka		Greater Colombo Wastewater Management Project – Institutional Development Consultancy (IDC)	Ministry of Local Government and Provincial Councils, Government of Sri Lanka	
Final Evaluation - Post Tsunami Rehabilitation and Development Program, Ampara of Sri Lanka	CARE International Sri Lanka			
Study for Information Update on Rural Development and Poverty Reduction Projects and Programs in Sri Lanka	JICA (Japan International Coorperetion Agency)		And a series of the series of the series	

Projects Awarded in Urban and Industrial Engineering (UIE)

UI	F		
Study on Capacity Assessment in the		Internaional Cooperation (JICA)	
provincial Department of Irrigation of the	յսբու	international Cooperation (1C/1)	
Eastern Province			
Detailed Design for Kotalahana School	World	Vision Lanka	
Water and Sanitation Facilities	v ond vision Lanka		
Strategic Environmental Assessment of	Petroleum Resources Development		
the Cauvery Basin		Secretariat	
Feasibility Study and EA for Three	NIRAS- Denmark		
Fishery Harbours in Sri Lanka			
Hydrological Study to assess 100 year	Pathfinder Private Limited (PPL), 300,		
Flood Leval at Yan Oya Estuary,		Galle Road, Colombo 03	
Kallaarawa, Trincomalee	,		
Consultancy Services for Architectural &		Dutch Bay Resorts (Private) Limited	
Structural Designs including services for			
the Dutch Bay Resort Development			
Project - Phase l			
Hiring of Consultant to Provide Technical	Re-aw	akening Project	
Advices and Project Management		0,	
Supports through Supply of Human and			
Other Related Resources for the			
Rehabilitation of Minor Irrigation			
Schemes in BATTICALOA District			
Preparation of Project Proposal to	Kotagala Plantations Limited		
Mawanella Rubber Factory Bid Document			
D 4 44 1 144 4 1	D 1		
Report preparation and editing tasks		Population Services Lanka	
Consultancy Services for Preparation of	Mir Projects and Consultants Private		
Master Plan for Land Use in Cochin	Limited-India		
Fisheries Harbour	Linited India		
Local Government Enhancement Sect	tor	Ministry of Local	
Project – Design and Supervision Consultancy for Southern Province		Government and Provincial Councils	
Local Government Enhancement Sect Project – Design and Supervision	LOF	Ministry of Local Government and	
Consultancy for Western Province		Provincial Councils	
Metro Colombo Urban Development		MCUDP	
Project – Infrastructure Development	in	(Ministry of Defence and	
Kolonnawa Urban Council		Urban Development)	
Metro Colombo Urban Development Project – Infrastructure Development in		MCUDP	
Project – Infrastructure Development in Sri Jayawardenapura-Kotte MC		(Ministry of Defence and Urban Development)	
		Ministry of Local	
Greater Colombo Wastewater		Government and	
Management Project – Institutional Development Consultancy (IDC)		Provincial Councils,	
	ent	<u>Government of Sri Lanka</u> PIMU, Ministry of	
Design Consultants for the Developmen of Fishery Anchorage Facility by		Fisheries & Aquatic	
Providing a Jetty at Kapparatota		Resources	
Design & Construction Supervision for		Ministry of Fisheries &	
the Development of Jetty Facility at Pasikudha		Aquatic Resources Development	
		Levelopment	

U	IE	
Developing a Technical Case Study on	the	The Asia Foundation
Pilot Solid Waste Management		
Implemented by the Ambalangoda Urb	ban	
Council under the Local Economic		
Governance (LEG) Project		- 1
Consultancy Services for Improving th	Peoples Leasing Company	
Water Recycling Process, Managemen	Limited	
Sludge and Oil Waste Generation at "P		
Auto Care" located at NO.81, Old Kesb	ewa	
Road, Boralasgamuwa		
Conduct Flood Mitigation in Ampara and		United Nations Development
Batticaloa Districts of Sri Lanka		Programme (UNDP)
Consultancy Services for Pre-Feasibilit	y	ORIZON Renewable Energy
Study of the Proposed Waste to Energ		-67
Plant at Muthurajawela, Sri Lanka	-	
NECCDEP - Study 13: An Assessment :	and	North East coastal
Critical Evaluation of the Potential Pll		Community Development
Impact of Current Landuse Practices o		Project (NECCDEP)
Batticaloa District		110,000 (11200221)
SP	С	
Carrying out Independent ex-post		Information &
Procurement Audit of the Procuremen	t	Communication Agency of Sri
Carried out by the ICTA		
		Lanka
		Lanka
EML Smart Media Carban Footprint-		Lanka Smart Media
EML Smart Media Carban Footprint- Commercial Bank		
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Commercial Bank SP Greater Colombo Wastewater	Sincla	Smart Media ir Kmight Merz PTY LTD-
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Commercial Bank SP Greater Colombo Wastewater Management Project	Sincla Austra	Smart Media ir Kmight Merz PTY LTD- alia
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International Project Partners



On Our Way Forward

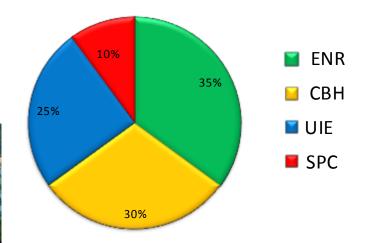
EML has progressed from a small company of four employees in 1993 to being the Island's most sought after environmental consulting company in Sri Lanka. Currently, it has more than 100 staff members in its management and project portfolio. Spreading our wings, we have diversified in to many fields and established a host of sister companies and spread our consultancies overseas as far as Australia and the United Kingdom.

Our base of experienced and qualified consultants from diverse backgrounds keeps increasing each day, further strengthening our capacity. We have and continue to maintain excellent working relationships with our clients, who entrust in us at any time they require the services we offer.

We endeavor to further improve the quality and standard of our services as we step in to the future, where environmental concerns have taken the forefront and sustainable development has become the key concept of global development.



Percentage of Projects Won By Sector 2010-2015

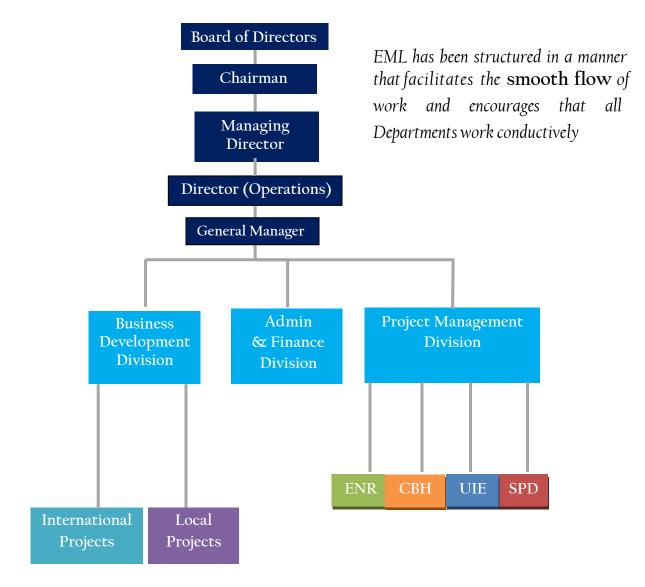


We are dedicated to ensuring that the Earth's Environments and communities sustain in the future.





Company Structure



The EML Associated Partners

EML, since its inception, has ventured into many areas and far afield, and in this endeavour, it has succeeded in establishing strong working alliances with four associated firms, namely, Development Concepts (Pvt.) Ltd. (DC) International Institute of Development Training (Pvt.) Ltd. (IIDT), Sustainable Engineering Concepts (SEC), and Sustainability Agenda (Pvt.) Ltd. (SAPL), who have been functioning independently, excelling within their own specialized areas. EML has now taken a step further and created a strong partnership with our associated firms, under which resource mobilization would be more efficient and cost-effective, and the quality of our services would be assured through shared values and collective actions. This coherent cohesive team ensures a quality and timely solution at all times to our clients.

Development Concepts (Pvt) Ltd (DC), is a leading management consultancy firm involved in providing financial and business management consultancy services to the private and public sector organizations, both locally and internationally.

International Institute for Development Training (Pvt) Ltd, (IIDT) is leading development training, consultancy services, business development and social research providing company. Our services include training and capacity building in the areas of business governance, social development, environment, natural resource management, sustainable development etc.

Sustainable Engineering Concepts (Pvt) Ltd, (SEC) was formed in January 2012 with the intention of fulfilling the need of offering professional consultancy services for sustainable innovative engineering solutions for development. It has also been successful in providing services as a viable local firm engaging the services of local professionals in implementation of internationally funded large local infrastructure projects by forming strategic associations with international consultancy firms. Within a short period upon its formulation, it has been successful in securing number of infrastructure projects in road and water supply sectors.

Sustainability Agenda (Pvt) Ltd, (SAPL) is a sister company of the EML Group and has been established to engage the private sector to profit from business solutions based on development approaches that integrates effectively with the concept of the triple bottom line – "People, Planet Profit". SAPL offer expertise to companies in achieving sustainability solutions; to actively learn, obtain technical support, knowledge and experience in promoting and linking with global best practices in the areas of natural resources management, environment and biodiversity conservation both nationally and internationally.

Our Strategic Partners

Zenith BPO (Pvt) Ltd is a competent Business Process Outsourcing (BPO) organization, bringing together the knowledge and operations expertise of varied industry specialists, to offer high quality and reliable services. We offer consultancy and operations services that help our clients improve functionality and stay ahead in their respective industry markets.















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